



## Basic Policies on HSE, Quality and Information Security

Toyo Engineering Corporation (China) (hereafter called TOYO-C) recognize that not only complying with all relevant laws and regulations with regard to HSE, Quality and Information Security, but also satisfying the requirements with regard to them called for by our clients and society are indispensable prerequisites for us to conduct business activities and to fulfill our social responsibilities, and abide by the following basic policies:

### 1. HSE

- 1) Continuously confirm and share the consensus that "Safety takes precedence over all other considerations," and realize and maintain safe and healthy conditions in all workplaces.
- 2) Strive to complete all jobs with no accidents and no harm to people by enforcing preventive safety measures.
- 3) Endeavor to provide our personnel with work environments and opportunities that enable them to maintain and improve their mental and physical health through encouraging them to participate in HSE issues.
- 4) Take appropriate safeguards against threats and risks to business assets.
- 5) Minimize environmental burden by saving resources and energy, detoxifying, reducing and recycling waste, and by preventing environmental pollution during the course of our work activities.

### 2. Quality

- 1) Provide high-quality products and services that take care of HSE and meet the requirements of our clients and society.
- 2) Comply with TOYO-C rules, and make maximum use of our high-tech application capabilities and engineering technologies.

### 3. Information Security

- 1) Maintain confidentiality of information assets that TOYO-C owns and controls, protect them against destruction or alteration, and ensure they are available on demand.
- 2) Prevent information security incidents and, if an incident occurs, investigate the cause and implement corrective actions.
- 3) Establish and maintain information security control plans and measures necessary for business continuity.

4. Establish and continually improve the effectiveness of management systems, including objective setting, hazard identification, risk evaluation, determination of countermeasures, execution control and review, education, training and ensure employee engagement, in line with management's firm belief that the securement of HSE, Quality and Information Security is a prerequisite for business continuity.

These policies shall apply to all staff members of TOYO-C. TOYO-C will also share the spirit defined by these policies with clients, licensors, business partners, and other related parties, and cooperate with them to achieve these objectives.

April 1<sup>st</sup> 2024

Cheng Yonghong  
President



## 职业健康、安全及环境管理、质量和信息安全的基本方针

东洋工程（上海）有限公司（以下简称“东洋（中国）”）认识到，在遵守有关职业健康、安全及环境管理、质量和信息安全的所有相关法律法规的同时，满足客户和社会在这些方面的要求。这是我们开展业务活动和履行社会责任不可或缺的先决条件，为此，东洋（中国）遵守以下基本方针：

### 1. 职业健康、安全及环境管理 (HSE)

- 1) 不断强化并推广“安全优于一切，安全重于一切”的共识，实现并保持所有工作场所的安全及卫生条件。
- 2) 通过实施预防性安全措施力争实现所有项目的“零事故，零伤亡”目标。
- 3) 努力为员工提供良好的工作环境和条件，通过鼓励员工积极参与职业健康及安全/环境管理的各项活动以保持身心健康。
- 4) 采取适当的安防措施避免商业资产遭到威胁和损失。
- 5) 在工作实施过程中，通过节约资源及能耗、去除有毒物质、减少废物排放、促进废物再利用及防止污染等措施最大限度地降低对环境的影响。

### 2. 质量 (Quality)

- 1) 提供高质量的产品和服务，兼顾职业健康、安全管理、环境保护，以满足客户和社会发展的要求。
- 2) 遵循东洋(中国)各项章程，充分发挥我们高技术应用能力和工程技术。

### 3. 信息安全 (Information Security)

- 1) 维护东洋(中国)拥有及控制的信息资产保密性，保护其不受破坏或更改，并确保它们需要在需要时可用。
- 2) 防止信息安全事件的发生，如发生事件，应调查原因并实施纠正措施。
- 3) 建立和维护业务连续性所需的信息安全控制计划和措施。

4. 建立并持续改进各项管理体系的有效性，包括目标设定、危害识别、风险评估、对策确定、执行控制和审查、教育、培训等并确保员工参与。秉承管理层维护职业健康、安全及环境管理、质量和信息安全是业务连续性的先决条件这一坚定信念。

这些方针适用于东洋（中国）的所有员工。东洋（中国）还将与客户、许可方、业务合作伙伴及其他相关方分享这些方针所定义的精神，并通过合作以实现这些目标。

2024年4月1日

成永红  
总经理



Toyo Engineering Corporation(China)  
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